Detailing Metrics

A resource handout of considerations once a metric has been selected.

Example:

Metric	Hours of Wi-Fi Use
Owner	John Doe, IT manager
Stakeholders	Directors, board of trustees
Operational definition	Hours of Wi-Fi used by patrons in libraries and in parking lots;
	hours used by staff not included
Type of Measure (input, output,	Output
outcome, customer satisfaction)	
Purpose of collecting	Determine demand for outside use of Wi-Fi and if additional
	resources are needed
Formula	[(minutes of Wi-Fi use in libraries + minutes of Wi-Fi use in
	parking lots) - minutes of Wi-Fi use from IPs beginning with
	(insert number)] / 60 = x.xx hours
Normalization (adjustments to	Source provides data in minutes per month; convert minutes into
permit equal comparisons of data	hours by dividing total by 60 (60 minutes per hour)
over time)	
Precision	x.xx (two decimal places)
Baseline	6,401.39 hours in August 2020
Target	9,000 hours/month
Benchmarks	Comparable organization A: 8,243.26 hours/month
	Comparable organization B: 9,567.43 hours/month
Data source	Xfinity monthly report emailed to manager of IT
Frequency of data collection	Monthly
Data security	File stored in SharePoint in folder named 'Xfinity Monthly
	Reports'; accessible to managers and directors only

Responsibilities and frequencies	IT manager emails electronic version of report monthly to finance
for analyzing and reporting	director, who is responsible for reviewing it and responding to IT
including who to receive report,	manager with suggestions for change, if any
when and where provided, how	
[email, hard copy, Excel)	
Quality check (verified and	Jane Smith, Data Manager
validated by)	
Next date for metric review	January 3, 2021
Overview of plan to achieve target	[work plan linked here]
metric	

Detailing Metrics Template

Metric	
Owner	
Stakeholders	
Operational definition	
Type of Measure (input, output,	
outcome, customer satisfaction)	
Purpose of collecting	
Formula	
Normalization (adjustments to	
permit equal comparisons of data	
over time)	
Precision	
Baseline	
Target	
Benchmarks	
Data source	
Frequency of data collection	
Data security	
Responsibilities and frequencies	
for analyzing and reporting	
Quality check (verified and	
validated by)	
Next date for review	
Overview of plan to achieve target	
metric	